

LOVELAND SKI CLUB

Public Board Meeting

June 20, 2022

**Location: Zoom and In Person @ Clear Creek Inn, Georgetown
CO**

Board Member Attendance:

Present: Tamara, Ben, Mark, Ed, Tom, Karen, Shelley, Cynthia

1. Call to order @ 5:32 – Called to order by Shelley, Cynthia 2nds
2. Quorum verified.
 - Other members of club in attendance – 30 or so members logged into zoom during duration of meeting
3. Approval of previous BoD meeting minutes from April 25, 2022 meeting
 - No Questions.
 - Motion to approve – Tamara, Tom 2nds
4. President's Report – Tamara
 - Reviewed prior month's club changes, staff resignations, RIF, hiring Program Director and requests for membership involvement on committees.
 - Discussed club culture, etiquette, communications and expectations of professionalism amongst staff, Board and members.
 - Introduced Guest Speaker – Rob Goodell
5. Ski Area Guest – Rob Goodell
 - The Ski Area has given the Club 2 Chair #6's to auction off as fundraisers.
 - The Ski Area is in full support of the Ski Club and is in the opinion that the Derby, Lane Training, etc have all gone very well.
 - Rob has met w/ both Booka and Tamara and is very confident going forward. They love to introduce people to the sport of skiing and have life long skiers.
 - The Valley construction is progressing and will introduce 300 more seats and a new Children's Center. Plan to offer summer wedding and group events in the new Valley Building during summers starting in 2023.
 - Snow CAT skiing at Loveland has full forest service approval, this year was not able to open due to snow conditions.
 - LSC Clubhouse is not in the Area's master plan (which is posted on the Loveland Ski Area website). Master Plan does have the clubhouse initiative to renovate in the current footprint. In order to change the footprint it would entail forest service approval as well as ski area/owner approval and be a minimum of 5 years out.
 - Club and Club members are sill going to be asked to park in the D lot.
6. Treasurer/Financial Team Report
 - Line Items on the budget that weren't anticipated such as wage increases for living wages etc, have put that budget in an approx. \$50,000 deficit. Budget for 2023, normally starts getting put together at the end of May as enrollments are getting done and gets approved by the BOD by the end of June. What happened end of May, beginning of June:
 - o Wage Inflation
 - o Private Training Agreements
 - o Full Time Athlete numbers

- Going forward and what's changing:
 - o Booka will be reporting to Tom and Tamara
 - o A contract is being finalized
 - o Regular Financial Operations Review
 - o Eliminate Single Treasurer position and Create Finance Team on the Board
 - o Publish budget when completed
 - o Cost controls in place, dollars will be stretched.
 - o Serious about fundraising.
 - o MEMBER INVOLVEMENT
 - o Undergo BOD Training
 - o Bylaw review
 - o Open BOD position to be filled
 - o Parent volunteer committee
7. Program Director/Operations Update – Booka
- Booka provided some insight into her background
 - Staff is making great progress
 - Booka is working the Alex Sklady to have tuning clinics as athletes should know how to tune their own skis
 - Need to do better and need to let people do their jobs.
 - Goal of building a community of people who want to roll up their sleeves and put in the work
 - Booka is working with the Masters program as there is a lot of potential there.
8. Town Hall Debrief / Vision/Mission
- Need to make sure we are all respectful of each other
 - Will be utilizing members who have volunteered to help on bylaw revision
 - Open Board seat, only one person has volunteered.
 - Need to really focus on Fundraising – Kim Mauthe and Cynthia will be meeting and looping in Booka, Kim L made great strides when leading this effort.
 - Annual Meeting – What is the goal?
 - o Suggestion was to Gain Trust, Meet & Greet
9. Member Questions
- Better Communication for Dryland
 - As athletes sign up they will be finalizing coaches
 - Booka will be hiring an Office Admin so membership has someone to ask questions to.
 - Brenner and Booka will be working together to put together a volunteer race day clinic.
 - Pricing has been published for Masters
 - Coach to Athlete ratio will continue to stay the same
10. Date for next BOD meeting – MONDAY, July 18th 5:30pm
Both in person option and zoom will be available.
11. In person location TBD
12. Adjournment 7:49pm