

**LOVELAND SKI CLUB**  
**Board Meeting – Public**  
**April 3, 2023, 5:30pm MST**

**Location: In person @ Clear Creek Inn & Virtual Zoom**

**Zoom:** <https://us02web.zoom.us/j/8272152371?pwd=M0NwRFBULzMwQ3lid-VZNeGJoRXI4QT09>

**Meeting ID:** 827 215 2371

**Passcode:** 631737

Board Member Attendance: Tamara Bryan Murphy, Ben Kuruvila, Mark Wordley, Tom Lally, Karen Cameron, Cynthia Teno, David Verdun, and Clayton Wire.

- 1 Call to order at 5:32 pm – Called to order by Tamara, David Verdun 2nds.
  - Membership present: Scott Shirey, Booka Smith, Darcee Mond, Ebon Mond, Kim Mauthe, Sara Mihan, John Hayden.
  - Virtual attendees: Mark Wordley, Jenn Stolp, Ron Emery, Michael & Bella Eck Bethann Hustun, Stephen Kozicki, Kim Mauthe, Caitlin Kozicki, Kelly Gardner, Nicholas Malinowski, Bill Gardner, John Turtle, Mike Bond, Jayson Teno, Jennifer Rollins, Jules Kelty, Brett Piane, Steven Mihan, Bill Gooch, Bernard Friedman, Lisa Powers
- 2 Approval of previous BoD meeting minutes:
  - Motion to approve 6 February 2023 meeting minutes; will be posted on LSC website. 2<sup>nd</sup> motion to approve, Tom Lally.

Send both November and February minutes

- 3 President's Report – Tamara Bryan Murphy
  - Great season (snow as well!)
  - Newsletters and communication were great, lots of information
  - Change in board and bylaws – changed the annual meeting to Spring, and Board member spots become available for June.
  - Brenner Yamada will be leaving the club to take a position in New Zealand following the Derby
  - Tamara Murphy is relinquishing her seat in June as President on the Board
- 4 Finances/Budget Planning – Scott Shirey
  - Budget process for next season established WRT staffing
  - Enrollment targets and pricing have been discussed, need to put in draft in the next few weeks and present to board to approve
  - May 31 is the end of the LSC fiscal year
  - Chargebacks have been billed
  - Cash on hand: 375k
  - 990 needs to be completed by next meeting April 3<sup>rd</sup> meeting
- 5 Loveland Ski Area Update – Karen Cameron
  - LSA is thankful for the partnership with the club
  - Below average snowfall but above last season
  - Season pass pricing has been released
  - Valley closes on the 4/9 and reopens to the Derby 4/15-16
  - Loveland Ski Area closes Sunday May 7<sup>th</sup>

- Karen will stay on the Board through the summer
- 6 Program Director/Operations Update – Elizabeth “Booka” Smith
- Booka is currently 8 months as Program Director and has been able to achieve: increasing the pipeline, improve club culture, and improve the financial situation
  - DTeam pricing will freeze for existing families, retention is key
  - Website will go up May 15
  - DTeam will offer Sunday program next season
  - Current athletes were assessed and some “graduated” to next level/program
    - 1-Day athletes (38), 60% graduated to 2-Day YSL
  - Pricing (structure) will go up based on market and days on snow
    - Big Mountain Program
    - Jr All Mountain
    - Big Mountain (1 and 2 day program)
    - Big Mountain Competition (possible 3 day program), option to drop in.
  - Issues with IFSA, scheduling and registration of events, invites etc.
  - Pat, Kelia and Booka certified as coach developers Level 100
  - May 20, end of season party and awards
  - PCA and interclub communication improved
  - Report cards for the athletes are being generated by coaches
  - End of year survey is forthcoming
  - Operations – how are we aligning with all programs in the club?
    - Decide which races we want to target next year
  - Big Mountain and Alpine programs are experiencing issues with gender retention (boys for Alpine and girls for Big Mountain)
  - Big Mountain will adjust program to bill charge backs for coaching at IFSA events

## 7 Old Business/Committee Updates

### Events

- Big Mountain Competition
- Loveland Derby

### Fundraising – Cynthia Teno

- Ski-A-Thon – March 18
- Meet at a minimum monthly, prior to PCA meeting

### USSS Podium Certification

- Address in the summer (2 months)
- Scholarship committee, legal process to be followed

### Spring Lane Training Committee

- Put Spring Flyer on website
- M-Thurs, May 15-June 15 for all age levels/abilities
- Fall Lane Training
- Commercial (kid) camp
- Masters camp
- Drop-in camp

### Tuning Program Committee

- Evaluated by Booka and it will change to a more a-la-carte program
- Determine the demand from full-time athletes by June to establish staffing
- Establish tune clinics, Ron Emery volunteer to teach

#### Policies & Procedures Committee

- To be addressed over summer

#### Employee Handbook

- To be addressed over summer

#### Strategy Committee

- Developing statement to describe: who we are, what we want to do, principles
- Creating working documents
- Next meeting TBD.

#### PCA

- PCA is guiding volunteers and answering lots of questions

### 8 New Business

- Board Seat election - term to begin June 5
  - Nomination of interested applicants
  - Kim Mauthe – voted on by membership
  - Sara Mihan – voted on by membership
  - John Hayden
- 3 seats will “turn over each year” in June
- Volunteer Work Hours Discussion, system will change for next year
  - All reasonable requests will be considered for volunteer credits
- Transportation Discussion - Van transportation system out of the Front Range

### 9 Member Questions/Open Discussion

- Question from parent regarding progression to the next level and formal feedback/structure.
- Broaden volunteer opportunities

### 10 Date for next BOD meeting – Monday, June 5 at 5:30pm Clear Creek Inn and On-line via Zoom.

#### Future BoD meetings:

August 7, 2023  
October 2, 2023  
December 4, 2023

### 11 Meeting adjournment 7:26pm

\*\*\*Member Comment is provided for club members to express their views to the Board. Comments are limited to 3 minutes for each individual.